

12 Months Work Plan (July 2015 - June 2016)

Country: Ethiopia

UNDAF Theme-Pillar 4: "Women, Youth and Children"

Expected UNDAF outcome(s): Gender Quality and Women's Empowerment by 2016, women and youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities and targeted social services.

Program Period: 2012-2016

Program Component: Gender- JP

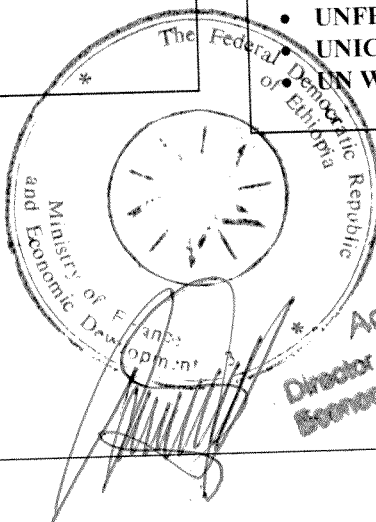
Duration: July, 2015- June, 2016

Estimated 12 months Budget:

- ILO: USD RR, 10,000 OR, 351,095
- UNDP: USD RR, 95,000 OR, 25,078
- UNESCO: OR, 83,594
- UNFPA: USD RR, 752,800 OR, 27,864
- UNICEF: USD RR, 491,250 OR, 132,358
- UN Women: USD RR, 188,600 OR, 215,951

Implementing Partners:

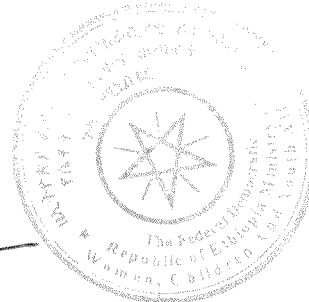
Agreed by MoFED: _____



Admasu Nebabe
Director, UN Agencies & Regional
Economic Cooperation Directorate

Agreed by Federal Implementing Partner:

- Ministry of Women Children and Youth Affairs



Mebratu Yimer
Director, Office of Strategic
Management Directorate

Agreed by UN Agencies:

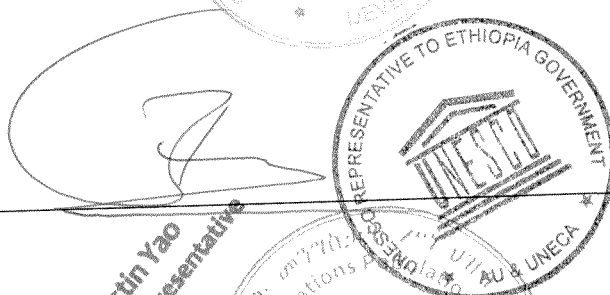
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Agreed by UNDP



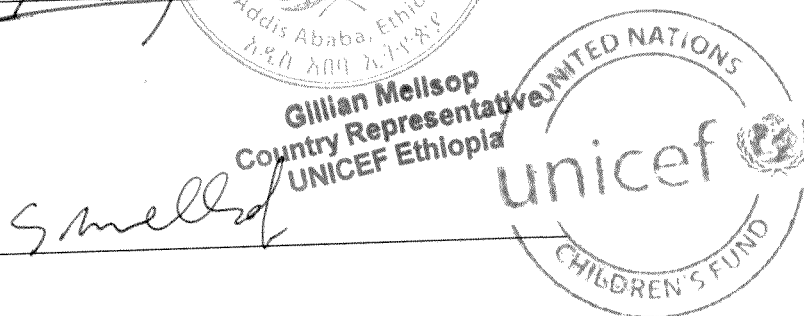
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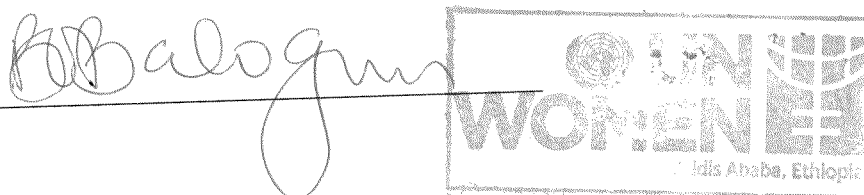
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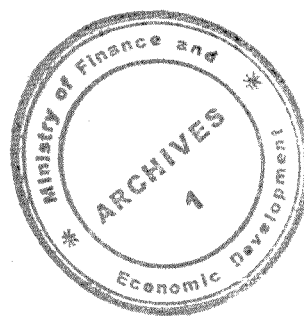
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Ministry of Women Children and Youth Affairs

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



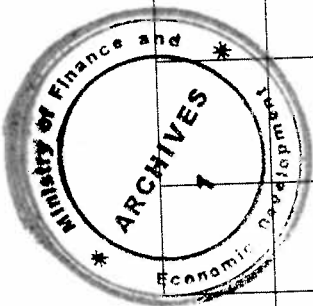
2008EFY Annual Work Plan (AWP)

IP: Ministry of Women, Children and Youth Affairs; Ministry of Justice and Ministry of Education

UNDAF Pillar 4: Women, Youth and Children

Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT

Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT		TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CR outputs	Q 1	Q 2	Q 3	Q 4	Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
IP Outcome 1: Women have increased income for improved livelihoods	Identify, document and share good practices in providing financial and non-financial services for women entrepreneurs	3,600				MoWCYA	ILO	RR	3,600	
		5,400				UN Women			5,400	
		9,000							9,000	
Sub total - Outcome 1 (RR)										
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making										
IP Outcome 2: Women and girls have increased opportunities for education, leadership and decision making	Strengthen women forums, associations and clubs		5,000			MoWCYA	UNESCO	OR	5,000	
				5,000					5,000	
			50,000						50,000	
	Establish a national network of University female									
			5,117						5,117	
	Provide financial support to economically disadvantaged female University students, including students with disabilities									
			10,117						10,117	
	Provide ToT for selected females, males, leaders/officials, to enhance their GRP									
	Provide two rounds of life skills training									
Sub Total Outcome 2 (OR)										
60,117 15,117 75,234										
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming										
IP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality and women's empowerment										
Baseline: Indicator: number of women assumed leadership position at federal level Target: 50 women leaders and civil servant Baseline: 7 MoWCYA Indicator: # of trained personnel acquired skills and knowledge to train federal and regional staffs; and also to level performance of sectors offices Target: 30 professional staffs	Provide training on transformational leadership and gender mainstreaming for 50 women leaders and civil servants at federal level	6,000				MoWCYA	UNDP	RR	DSA, trainers cost, Refreshment, Stationery, Fuel	6,000
	Provide ToT training on gender mainstreaming levelling tool to federal and regional professionals		7,500				UNDP	RR	DSA, trainers cost, Refreshment, Stationery, Fuel	7,500
			3,600				UN Women	RR		3,600
	Support the joint forum of MoWCYA and sectors to conduct policy dialogue and review progress of gender equality objectives of the GTP, sector plans and the CEDAW						UNICEF	RR		13,500
			6,750							
Identify and train a team of experts on GRB in selected Woredas of Amhara Region		15,300				MoFED	UN Women	RR	DSA, fuel stationery, hall rent and refreshment costs	15,300



EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	Support assessment of practices and experience on GRB institutionalization among sectors (water and sanitation, Edn, Agri, health, infrastructure, MSE, Labour and social affairs, Justice, Transport and Road Sectors, both at Federal and selected regional and City Administration level	4,500						DSA, fuel stationary, hall rent and refreshment costs	4,500	
	Validation of the findings of the assessment of GRB institutionalization		7,200						7,200	
	Sub total - Outcome 3 (RR)	25,800	25,050		6,750				57,600	
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicators: #1 Secretariat for the National Alliance established and functional Baseline: no Target: yes	Support operationalizing the platform for the prevention and elimination of HTPs at Federal level		3,600			MoWCYA	UNICEF	RR	3,600	
	Provide technical and financial supports to enhance the overall capacity and strengthen the Secretariat of the National Alliance to End Child Marriage and FGM in Ethiopia		3,600	5,000	5,000	MoWCYA	UNICEF= 3600 (Q2) UNFPA= 10000 (Q2&Q4)	RR	13,600	
	Support annual sectoral review meeting organized by Ministry of Women, Children and Youth Affairs	9,800				MoWCYA	UNFPA	RR	9,800	
#2 National VAW survey report produced Baseline: no Target: yes	Undertake a comprehensive nation-wide survey on the prevalence, status and consequences of violence against women and girls	60,000	60,000	100,000		MoWCYA	UN Women= 120000 (Q1 & Q2; UNFPA Q3)	RR	220,000	
#3 Family code adopted for Somali Regional State Baseline: no Target: yes	Provide technical and financial assistance for Somali Regional State to develop and adopt Family Code for the region	7,200				MoWCYA	UN Women	RR	7,200	
	Facilitate the establishment of a hotline service providing service to women and child survivors of violence		3,600			MoWCYA	UNICEF	RR	3,600	
#4 Presence of hotline service established to women and child survivors of violence Baseline: no Target: yes	Undertake social mobilization, consensus-building and advocacy programmes/events during the 16 Days of Activism against GBV and International Women's Day (March 8)		4,500			MoWCYA	UNICEF= 3600 (Q2) UN Women= 900 (Q2& 900 Q3)	RR	5,400	
	Provide technical and financial supports to strengthen women development group/army for effective community mobilization			4,000		MoWCYA	UNFPA	RR	4,000	



Afar National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)												
Region: Afar Regional State , BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS												
UNDAP Pillar 4: Women, Youth and Children												
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT												
EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated Cf outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET					
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD		
UNDAP Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services												
UNDAP Output 12.1: Women and youth have increased access to financial and non-financial services												
JP Outcome 1: Women have increased income for improved livelihoods												
Indicator: No. of women that have accessed BDS and financial services to start and/or expanded their businesses with JP support.	Provide training on business management skill and IGA for 70 economically disadvantage women	X	5,200				BoWCYA	ILO	OR	DSA, Transport expense, fuel	5,200	
Baseline: 187				X			BoWCYA	ILO	OR	Start-up cash	10,283	
Target: 76 female headed households from targeted woredas	Provide credit/start up capital for 70 trained vulnerable female headed households to set up small scale business		10,283								15,483	
		15,483	0	0	0	0					15,483	
OR Total												
Sub Total - JP Output 1												
UNDAP Output 12.3: Strengthened institutional capacity for gender mainstreaming												
JP Outcome 3: Federal and Local level government institutions have strengthened their capacity to implement national and international commitments on gender equality and women's empowerment												
JP Output 3: Strengthened institutional capacity for gender mainstreaming												
Indicator: No. of woredas and sectors mainstreamed gender in to their programmes, strategies, and plans; and No. of strengthened local women organizations	Facilitate & follow up for effective gender mainstreaming process by BoWCYA	X	5,547	X	2,940		BoWCYA	UNDP	RR	DSA, refreshment, Transport expense, fuel	8,487	
Baseline: 5												
Target: at least 5 regional and Woreda sectors bureaux/offices												
	Programme coordination, monitoring and evaluation	X	1,000	X	1,691		BoWCYA	UNDP	OR		2,691	
			5,547		2,940						8,487	
Total RR			1,000		1,691						2,691	
											11,178	
Total OR			5,547		4,631							
Sub Total - JP Output 3												
UNDAP Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination												
UNDAP Output 13.1: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth, and children												
JP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls												
Indicator 2:	Conduct training of 18 (9 M, 9 F) CC facilitators on CC facilitation skills in Aldera district	X	2,095				BoWCYA	UNFPA	RR	DSA, refreshment, Transport expense, fuel	2,095	
#1. of new cases of VAW reported to law enforcement bodies and local administration by members of the community												
Baseline: 87	Organize and manage community dialogue at community level for social norm change on HTPs/GBV in Aldera district [Target: 450 community members (225 M, 225 F)]	X	2,382	X		X	BoWCYA	UNFPA	RR	CC facilitators' allowance, refreshment, stationery materials	4,128	
BoWCYA												
#2. No. of woredas reporting against HTP abandonment												
Baseline: 14	Conduct biannual review meetings and refresher trainings for 18 (9 F, 9 M) community dialogue facilitators			X			BoWCYA	UNFPA	RR	DSA, refreshment, Transport expense, fuel	1,592	
Target: 21 (7 newly added)												
Source of Data: BoWCYA												
#3. No. of special investigation and prosecution units - women & children's desks - which have												

EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
Adopted and are using gender sensitive standard operating procedures for their day to day activities Baseline: 5 Target: 9 (4 newly added) Source of Data: BoWCYA, BoI #4. No. of service centers providing services for survivors of gender based violence supported/established Baseline: 0 Target: 1 Data: BoWCYA	Strengthen kebele level anti-HTPs committees (53 kebbelles)	X	2,572			BoWCYA	UNFPA	RR	DSA transport expense, fuel	2,572
	Facilitate referral linkages for fistula survivors and girls who suffer complications of FGM and child marriage and survivors of Violence		X 2,000		X 1,501	BoWCYA	UNFPA	RR	DSA transport expense, fuel	3,501
	Strengthen Women and Children Desk within the Police Structure at a local level		X 3,000	X 3,000		WoWCYA, WoI	UNICEF	RR	DSA, refreshment, stationery materials, supply	6,000
			1,000		1,334	WoWCYA, WoI	UNICEF	OR	DSA, refreshment, stationery materials, supply	2,334
	Conduct capacity building training for justice bodies (police, prosecutors and judges) on policies and laws on HTPs (FGM, Child Marriage etc)	3,201				WoWCYA, WoI	UNICEF	RR	DSA, refreshment, stationery materials, supply	3,201
	Conduct quarterly technical support to operational districts/kebbelles from region	X 1,000		X 1,000		BoWCYA	UNICEF	RR	DSA, fuel	2,000
	Conduct quarterly technical support to operational kebbelles from districts	X 1,382		X 1,382		WoWCYA	UNICEF	RR	DSA transport expense, fuel	2,763
	TOTAL RR	10,059	9,164	7,128	1,501					27,852
	TOTAL OR		1,000		1,334					2,334
	Sub-total IF Outcome 4	10,059	10,164	7,128	2,835					30,186
Grand Total (RR)	15,606	12,104	7,128	1,501					36,339	
Grand Total (OR)	16,483	2,691	0	1,334					20,508	
Grand Total (RR+OR)	32,089	14,795	7,128	2,835					56,847	
	OUTCOME	RR	OR	Total						
	OUTCOME 1		15,483	15,483						
	OUTCOME 2			0						
	OUTCOME 3	8,487	2,691	11,178						
	OUTCOME 4	27,852	2,334	30,186						
	Total	36,339	20,508	56,847						



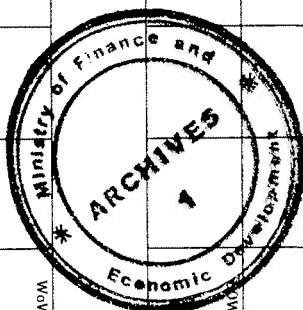
Tigray National Regional State

EFY 2008 Annual Work Plan (AWP)

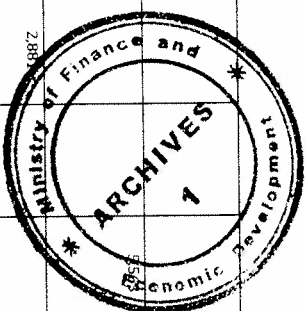
Program Name- Gender JP



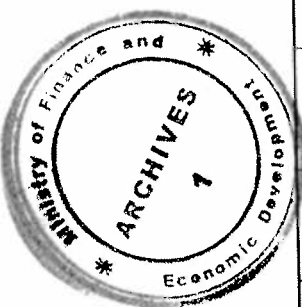
2008EFY Annual Work Plan (AWP)												
Region: Tigray Regional State , BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS												
UNDAF Pillar 4: Women, Youth and Children												
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT												
USD												
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET					
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD		
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services												
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services												
Indicator 1: Number of women that have accessed BDS for starting and/or expanding their businesses	12.1.1 Provide training and start up capital for 250 vulnerable female headed households to engage on Income Generating Activities (IGAs) in the 7 vulnerable/HTPs target Woredas (both Rural and Urban Kebeles)	21,300				BoWA/WoWA	ILO	OR	Grant Support		21,300	
Baseline: 615												
Target: 250												
Data source: GEWE JP												
Indicator 2: Number of women that have received financial services for starting and/or expanding their businesses	12.1.2 Organize a familiarization workshop for key stakeholders on the implementation of the UN-agencies revolving fund guide line all levels	3,000				BoWA	ILO	OR	DSA, Stationery, Fuel, Refreshment		3,000	
Baseline: 615												
Target: 250												
Data source: GEWE JP Report												
Indicator 3: Average repayment rate by type of service (no-interest loan, credit etc.) and target group	12.1.3 Provide financial, marketing, business development services to promote urban and rural women's economic empowerment, including capacity building for cooperatives											
Baseline: 95%												
Target: 100%												
Data source: GEWE JP												
	12.1.3.1 Support the capacity development of women self-help groups/cooperatives/associations	4,000				WoWA	UNWOMEN	OR	DSA, Stationery, Refreshment		4,000	
	12.1.3.2 Support the organization of BDS and Basic Business Skill and Entrepreneurship training workshops to target women under financial support by ILO and UNWOMEN		3,500			WoWA	UNWOMEN	OR	DSA, Stationery, Refreshment		3,500	
	12.1.4 Program management, assessment, M&E (Output 1)		2,292			BoWA	ILO	OR	DSA, Fuel		2,292	
			1,200			BoWA	UNWOMEN	OR	DSA, Fuel		1,200	
		30,592	4,700	0	0			OR			35,292	
		30,592	4,700	0	0						35,292	
Sub Total - JP Outcome 1												
UNDAF Output 12.3: Strengthened Institutional Capacity for Gender Mainstreaming												
Indicator 1 : number of women at different levels	12.3.1 Provide short term training on transformational leadership and decision making for women professionals, leaders and civil servants at regional and local levels	5,214				BoWA	UNDP	RR	DSA, Refreshment, Stationery, Fuel		5,214	
Baseline: 32%												
Target: 35%												
Indicator 2: number of trained staff capable to plan, implement & monitor	12.3.2 Provide training to 60 members of women federation on planning, leadership and women development package to enhance gender equality at all levels		3,130			BoWA	UNWOMEN	RR	DSA, Refreshment, Stationery, Fuel		3,130	
Baseline: 112												
Target: 60												
Data source: GEWE JP report												
Indicator 3: number of girls club leaders & female teachers trained	12.3.3 Provide training to 140 school girls club leaders & female teachers from 7 convergent Woredas on club leadership to enhance gender equality at primary and secondary education levels			3,135		WoWA	UNDP	OR	DSA, Refreshment, Stationery, Fuel		3,135	
Indicator 4: commence service provision development of data base												



EXPECTED OUTPUTS and indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008ERY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
Baseline: 0 Target: 1 Data Source:	12.3.4 Strengthening and renovating the gender resource center including the development of gender profiles and gender resource information management system	5,000	2,000	4,000		BOWA	UNDP	RR	Procurement	5,000
						BOWA	UNWOMEN	OR		2,000
						BOWA	UNWOMEN	RR		4,000
Indicator 5: Number of sectors at regional level that have gender sensitive programs/action plans Baseline: 24 Sectors Target: 30 Sectors	12.3.5 Provide refresher training to Gender, Budget and Planning Experts from different development sector (Woreda/Regional) on gender responsive budgeting			1,000		BOWA	UNWOMEN	OR	DSA, Refreshment, Stationery, Fuel	1,000
	12.3.6 Program Coordination, Monitoring and Evaluation (Joint field monitoring and joint review meeting)		1,000			BOWA	UNDP	RR	DSA, Fuel	2,000
RR Total		10,214	4,130	4,000	1,000			RR		19,344
OR Total		0	2,000	4,135	0			OR		6,135
Sub total - Outcome 3		10,214	6,130	8,135	1,000					25,479
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP OUTPUT 4: Increased institutional and community capacity to promote and protect the rights of girls and women										
Indicators:										
#1. Number of Woredas reporting against HTP abandonment plan and indicators Baseline: 50% Target: 75% of the target Woredas Data source: BOWA	13.1.1 Support community mobilization/dialogue including male engagement to prevent and respond to GBV and HTP with particular focus on FGM/C, and early marriage		6,250			BOWA/WOWA	UNFPA	RR	Refreshment, DSA	6,250
				7,150			UNFPA	RR		7,150
#2. No. of law enforcement bodies who have increased their knowledge on issues related to HTPs/GBV Baseline: 0 Target: 50 (cumulative) Data source: BOWA	13.1.2 Support/strengthen integration of gender based violence issues in the training curricula, guidelines and working procedures in the health and legal sectors and MoWCs/BOWCA structures									
	13.1.2.1 Provide refresher training to 50 law enforcement bodies (Police, Justice, Court) on HTPs/GBV for 5 days	2,700				BOWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	2,700
#3. No. of Multi-sectoral coordination mechanisms to address GBV/VAWC and HTP in place at regional level Baseline: 0 Target: 1 Data source: BOWA	13.1.2.2 Facilitate public declaration to abandon child marriage and FGM					BOWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	5,563
			2,881			BOWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	2,881
#4. No. of Health Professionals have increased their knowledge on GBV survivors screening management and handling Baseline: 0 Target: 50 Data source: BOWA	13.1.2.3 Provide refresher training to 50 Health Professionals on GBV survivors screening management and handling									
	13.1.3 Advocacy for effective implementation and reinforcement of policy and legal provisions									
	13.1.3.1 Conduct Advocacy initiatives/events during 16 days activism against GBV		4,292			BOWA	UNFPA	RR	Refreshment, Fuel	4,292
			5,319			BOWA	UNFPA	OR		5,319
#5. No. of CC facilitators who are able to provide support on effective prevention to HTPs to Women Development Groups leaders Baseline: 0	13.1.4 Support partnership and coordination mechanisms on gender based violence									



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
Target 336 Data source: BoWA	13.1.4.1 Strengthening the HTP/GBV Committee at Regional and Woreda level for better coordination of interventions on HTP/GBV including material support	3,500				BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	3,500
	13.1.5 Provision of services for survivors of violence against women (VAM)					BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	6,000
	13.1.5.1 Provide support to strengthen Women/Children desk within the Police Structure and Woreda Women's Affairs Office to ensure smooth functioning and effective services	3,000		3,000		BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	4,500
	13.1.5.2 Provide technical support/training to strengthen 1000 Women Development Groups leaders for effective prevention to HTFs including refresher training for 336 CC facilitators	4,500				BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	8,000
	13.1.5.3 Provide material support to strengthen 21 school girls clubs for effective prevention to HTFs - early marriage at school level		4,000			BoWA	UNFPA	RR	Material Support	4,000
	13.1.6 Conduct communication and media campaign against women abuse, violence, exploitation and discrimination			4,000						
	13.1.6.1 Conduct experience sharing visits among woredas and kebeles to scale-up best practices in GBV, HIV, HTP including public declaration and media publication		2,325		2,325	BoWA	UNFPA	RR	DSA, Refreshment, Stationery, Fuel	4,650
	13.1.6.2 Program Coordination, Monitoring and Evaluation (Joint field monitoring visit and review meeting at Regional/Woreda levels)									
RR Total		13,700	27,748	14,150	7,888			RR		63,486
OR Total		0	5,319	0	0			OR		5,319
Sub total - Outcome 4		13,700	33,067	14,150	7,888					68,805
Grand Total (RR)		23,914	31,878	18,150	8,888					82,830
Grand Total (OR)		30,592	12,019	4,135	0					46,746
Grand Total(RR+OR)		54,506	43,897	22,285	8,888					129,576
	OUTCOME 1		RR	OR	Total					
				35,292	35,292					
	OUTCOME 2				0					
				6,135	25,479					
	OUTCOME 3									
				5,319	68,805					
	OUTCOME 4									
				46,746	129,576					
	Total	82,830								



Amhara National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)											
Region: Amhara Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS											
UNDAF Pillar 4: Women, Youth and Children											
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT											
USD											
EXPECTED OUTPUTS and indicators including annual targets	List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 12: By 2015, Women and Youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities & targeted social services											
UNDAF Output 12.1 Women and youth have increased access to financial and non-financial services											
IP Outcome one: Increased accessibility of sustainable financial and business development services to economically and socially disadvantaged women											
Indicator 1: No. of women that have accessed BDS/ for starting and/or expanding their businesses. Baseline: women +2500 (2014) Target: Women: 1112		8,000				BOWCYA	UNWOMEN	OR		8,000	
1.1. Provide basic business dev't skill (BDS) training for 412 destitute women from the 20 IP implementing weredas for five days.											
Indicator 2: Data source: IP report BOWCYA No. of women that have received financial services for starting and/or expanding their businesses Baseline: +2500 Target: 1112		3,000				BOWCYA	UNWOMEN	OR		3,000	
Data source: GEWE IP Report		102,888				BOWCYA	ILO	OR		102,888	
Sub total (RR)										0	
Sub total (OR)										113,888	
Total (RR+OR)										113,888	
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming											
IP Outcome Three: Strengthened institutional capacity for gender mainstreaming											
Indicator : Number of sectors conducted gender audit/analysis Baseline: 2 Sectors Target :2 sectors Source of Data: BOWCYA Report		7,712				BOWCYA	UNICEF	RR		15,424	
3.1. Track, monitor and evaluate implementation of sector-specific gender mainstreaming manual through adapting and using nationally developed leveling tools.		11,000				BOWCYA	UNICEF	RR		22,000	
3.2 Support women's machineries at regional level to conduct gender audit and analysis and adapt and effectively implement gender mainstreaming strategy		5,000				BOWCYA	UNWOMEN	RR		5,000	
3.4. Provide short term training on transformational leadership for women leaders/civil servants		10,000					UNWOMEN	OR		10,000	
		9,796					UNICEF	OR		9,796	
		7,500				BOWCYA	UNICEF	RR		15,000	
3.5.Strengthen coordination among bureau heads to conduct bi annual evaluation meeting on gender equality and women's empowerment objective identified in the GTP, Sector plan, CEDAW recommendation		2,500				BOWCYA	UNICEF	RR		5,000	
3.6. Monitoring and Evaluation both at regional and district level		28,712								62,424	
Sub Total RR		0								19,796	
Sub Total OR		0								19,796	
Total(RR+OR)		0								82,220	

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CF outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination.											
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children											
JP Outcome four : Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children											
Indicators :											
# 1. No. of communities that publicly declared abandonment of HTPs Baseline = 0 Target= 260	4.1 Organize and manage community dialogue at community level for social norm change on HTPs/GBV training of facilitators	15,000		10,000		BOWCYA	UNFPA	RR		25,000	
	4.2 Facilitate public declaration on HTPs (FCM and early marriage in UNFPA operational districts	8,500		8,500		BOWCYA	UNICEF	RR		17,000	
	4.3 Train and strengthen 40 girls clubs at school level on GBV/VAW and Girls Rights.		4,787			BOWCYA	UNICEF	RR		4,787	
	4.4 Provide educational material, sanitation pads to economically disadvantaged girls at secondary school	6,000		6,008		BOWCYA	UNFPA	RR		12,008	
#2. Number of CC sites conducted community dialogue Baseline: 260 CC sites in 20 Woredas Target: 260 CC sites;	4.5 Provide need based material support for Women development groups in the JP woredas	10,000		10,000		BOWCYA	UNFPA	RR		20,000	
	4.6 Conduct woreda based annual review meeting with Women development groups			15,000		BOWCYA	UNFPA	RR		15,000	
#3. No. of women development groups that are able to...sustain communities' declaration on abandonment of HTPs.. Baseline: 200 WDG Target: 400 WDG	4.7 Conduct 2 days social mobilization discussions forums on HTPs and VAW for religious leaders, elders, kebele administrators, schools, women development group leaders and HTP/VAW practitioners			11,865			UNFPA	RR		11,865	
	4.8 Support the functioning of coordination mechanisms/safe city network at woreda/ regional level for better coordination of interventions on HTPs/ GBV/CM by stakeholders at different levels		6,001			BOWCYA	UNWOMEN	OR		6,001	
#5. Availability of emergency fund which is able to provide financial support for women exposed to violence and critically need support. Baseline = no Target = yes	4.9. Organize events and produce IEC/BCC materials during 16 Days of Activism on GBV and International Women's Day		8,000			BOWCYA	UNFPA	RR		8,000	
	4.10 Support the development and management of an MIS on VAWC	2,000				BOJ	UNICEF	RR		2,000	
	4.11 Strengthen referral mechanism and referral pathways of GBV survivors in four JP		15,000			BOJ	UNICEF	RR		15,000	
	4.12 Establish and strengthen special GBV investigation and prosecution unit		10,000			BOJ	UNICEF	RR		10,000	
	4.13 Adopt, endorse and familiarize the national strategy and action plan on VAW/G		3,163			BOJ	UNICEF	RR		3,163	
	4.14 Provide support for women and children desk within police structure to ensure smooth functioning and effective services for survivors of violence		7,088							7,088	
	4.15 Conduct on job training for Health officers, social workers, judges, prosecutors, police officers on response to GBV/VAW based on the standardized training manual		10,000			BOWCYA	UNFPA	RR		10,000	
			6,000			BOWCYA	UNWOMEN	OR		6,000	

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008FFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	4.16 Establish emergency fund to provide immediate support / services for survivors of violence	5,665		5,000		BOWCYA	UNFPA	RR		10,665
	4.17 Conduct quarterly monitoring and evaluation to the JP districts from regions	3,000		11,322		BOWCYA BOWCYA	UNICEF UNFPA	RR RR		3,000 11,322
	4.18 Conduct bi annual review meeting among the JP participating districts to share experiences			7,135			UNFPA	RR		7,135
	Total RR	50,165	49,875	104,830	0					204,870
	Total OR	0	15,164	2,000	0					17,164
	Sub Total	50,165	65,039	106,830	0					222,034
	Grand Total (RR)	50,165	65,039	133,542	0					267,294
	Grand Total (OR)	0	148,848	2,000	0					150,848
	Grand Total(RR-OR)	50,165	232,435	135,542	0					418,142
	OUTCOME									
	OUTCOME 1	RR	OR	Total						
		0	113,888	113,888						
	OUTCOME 3	62,424	19,796	82,220						
	OUTCOME 4	204,870	17,164	222,034						
	Total	267,294	150,848	418,142						

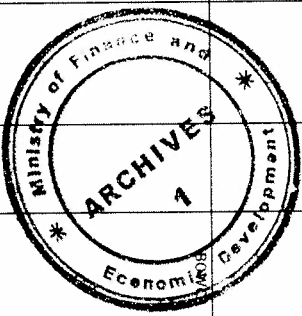


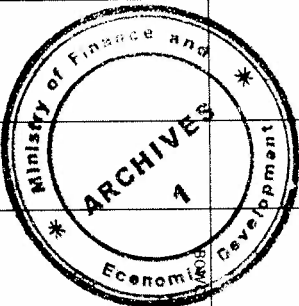
Oromia National Regional State

EFY 2008 Annual Work Plan (AWP)

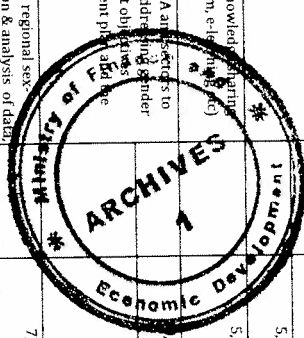
Program Name- Gender JP



2008EY Annual Work Plan (AWP)									
Region: Oromia Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS									
UNDAF Pillar 4: Women, Youth and Children									
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT									
USD									
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET		Total Amount USD
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services									
IP Outcome 1: Women have increased income for improved livelihoods									
INDICATORS: 1) Number of women who started and expanded their business with financial services 2. # of women and husbands who get access to BDS services including financial management, BBS & entrepreneurship trainings 3). # of women self- help groups credit & saving associations/ cooperatives strengthened.	1.1 Channel credit funds through financial institutions for lending to existing and aspiring women' entrepreneurs and develop their capacity to provide appropriate financial service delivery	138,171				BOWCA	ILO	OR	138,171
Base Line: 1) 962 Women 2) Women with their husband 3) 130 SHG & Cooperatives ANNUAL TARGET: 1) 1040 women 2) 1040 women with their husbands 3) 260 women self- help groups/ credit & saving associations/ cooperatives of 26 wordas.	1.2 Sensitize & capacitate women to access financial services and conduct financial management, basic business skill and entrepreneurship Trainings to those willing to start and run micro and small businesses with key stakeholders.	10,395				BOWCA	UNWOMEN	OR	10,395
									
Sub Total		0	148,566	0	0				148,566
148,566									
OR									
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making									
IP Outcome 2: Women and girls have increased opportunities for education, leadership and decision making	1) Joint monitoring ,follow up and review of girls education interventions by BOE & different stakeholders in the region.	3,810	3,810			BOWCA & BOE	UNICEF	OR	7,620
Indicator 1: # of joint follow up reviews conducted & reports produced									
2. #of school girls supported	2) Organize regional annual girls' forum in collaboration with key stakeholders.	13,783				BOWCA& BOE	UNICEF	OR	13,783
Baseline: 1) 2 (Biannual) 2) 520 girls of 26 wordas		23,600	23,601			BOWCA & BOE	UNICEF	OR	47,201
Target 1) 2 (biannual) 2) 520 girls of 26 wordas	3) Provide financial support for 520 economically disadvantaged girls in secondary schools of 26 Gender IP wordas.								
OR Total		0	41,193	27,411	0			OR	68,604
68,604									
Sub total Outcome 2									
41,193									



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Total Amount USD
UNDAF output 12.3 : Strengthened institutional capacity for gender mainstreaming									
JP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality									
Indicators: 1. Number of sectors introduced to and implemented gender responsive budgeting and leveling tools 2) Fully equipped & functional gender resource center 3) # of forum conducted 4) # of sectors that use the gender data system & implemented 5) # of sectors implemented gender auditing & audit recommendations. 6 # of women assumed leadership position Base line : 1) 5 regional sectors 2) 1 Center 3) 3 forums 4) 0 5) 2 sectors 6) 50 Targets: 1) 52 Regional sectors 2) 1 center 3) 4 joint forum 4) 52 sectors 5) 52 sectors 6) 70 women trainees	3.1 Support institutionalization of GRB and implementation of gender mainstreaming and leveling tools across selected sectors at all levels through gender machinery.		8,370	8,000		BOWCA	UNICEF	RR	16,370
	3.2 Strengthen the existing gender knowledge (training and resource centers) virtual platform, e-learning, etc)		5,000			BOWCA	UNDP	RR	5,000
	3.3 Support the joint forum of BOWCA and sectors to conduct dialogue on progresses of addressing gender equality and women's empowerment objectives identified in GTP, sectors development plan and the relevant CEDAW recommendations		10,000	10,000	6,510	BOWCA	UNICEF	RR	20,000
	3.4 Support the implementation of regional sex-disaggregated data system (collection & analysis of data documentation & dissemination of best practices)		7,900			BOWCA	UNDP	RR	7,900
	3.5 Support gender review of selected sectors and implementation of the review recommendations		7,087	10,000		BOWCA	UNICEF	RR	17,087
	3.6 Provide training on transformational leaderships for women professionals & leaders from regional & wordas sectors		10,000			BOWCA	UNDP	RR	10,000
			3,180			BOWCA		OR	3,180
			53,357	28,000	0				81,357
			13,330	12,570	0				25,900
			66,687	40,570					107,257
Sub-total (RR)									
Sub-total (OR)									
Sub Total - Outcome 3									
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination									
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children									
JP Outcome 4: Federal and local level institutions, and communities have enhanced their capacity to promote and protect the rights of women and girls									
Indicators: #1. Availability of endorsed Regional strategy on HTP & action plan for FGM, Abduction & child marriage Baseline: no Target: yes #2. No. of Kebeles declared customary laws on abandonment of HTP Baseline: 130 Target: 260 #3. No. of women development groups strengthened Baseline: 130 Target: 260	4.1 Validate, print & disseminate the Regional strategy on HTP & action plan for FGM, Abduction & child marriage		5,000	9,650		BOWCA	UNFPA Q2 & Q3 (10000) UNICE Q3 (4650)	RR	14,650
	4.2 Organize and manage community dialogue sessions to facilitate social norm change and enforcement of laws against HTFS/GBV and facilitate public declaration		35,887	15,000	49,089	BOWCA	UNICEF Q3 (24103) UNFPA Q1, Q2 & Q3 (75873)	RR	99,976
	4.3 Strengthen the capacity of women development group to mobilize the community		20,000	13,196		BOWCA	UNFPA	RR	33,196
				7,070			UNICEF	OR	7,070
	4.4 Conduct advocacy initiatives/event during the 16 Days of Activism against GBV		5,000			BOWCA	UNFPA	RR	5,000





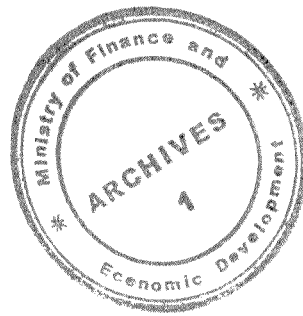
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008 EY				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Total Amount USD
#4. No. of survivors of violence who accessed service Baseline = 390 Target = 520	4.5 Establish emergency fund to provide immediate support / services for survivors of violence	5,000		10,000		BowCA	UNFPA	RR	15,000
#5. No. of one stop center established/strengthened Baseline = 1 Target = 2 (1 - new at Jimma town & 1 existed at Adama town)	4.6 Support the establishment of a one stop center to provide service to women and children in Jimma town		10,000				UNICEF	RR	10,000
			2,063				UNICEF	OR	2,063
	4.7 Strengthen the one stop center in Adama through capacity building			10,000			UNICEF	RR	10,000
			6,975	2,063			UNICEF	OR	2,063
	4.8 Formal establishment and functioning of a regional coordination mechanism on VAWG						UNICEF	RR	6,975
#6. No. of networks functionalized Baseline = 1 Regional level Targets: 2 levels (Zonal & woredas)	4.9 Adaptation and endorsement of the national strategy and action plan on addressing VAWG in a multi sector approach			6,975		BoJ	UNICEF	RR	6,975
	4.10 Support the establishment and functioning of special investigation and prosecution units providing service to survivors of violence		3,250				UNICEF	RR	3,250
	4.11 Support the establishment and functioning of referral mechanism for survivors of violence		7,268				UNICEF	RR	7,268
	4.12 Support regional HTP coordination mechanism / regional platform		5,000		5,000	BowCA	UNFPA	RR	10,000
	4.13 Strengthen paralegal committees established to address issues related to harmful traditional practices / violence against women			19,120		BowCA	UNFPA	RR	19,120
	4.14 Facilitate public declaration on the abandonment of HTPs			12,038			UNFPA	OR	12,038
					25,000	BowCA	UNFPA	RR	25,000
Sub-total (RR)		40,887	77,493	118,030	30,000				266,410
Sub-total (OR)		0	2,063	21,171	0				23,234
Sub Total - Outcome 4		40,887	79,556	139,201	30,000				289,644
	4.15 Conduct quarterly field monitoring visits and bi-annual review meeting of the JP and recruit Regional JP Coordinator	7,000		8,446		BowCA	UNFPA	RR	15,446
				9,615			UNICEF	RR	9,615
				5,991			UNICEF	OR	5,991
			1,728				UN Women	OR	1,728
			10,400				ILO	OR	10,400
				2,100			UNDP	RR	2,100
				922				OR	922
Sub-total (RR)		7,000	0	20,161	0				27,161
Sub-total (OR)		0	12,128	6,913					19,041
Sub total - Programme Management		7,000	12,128	27,074					46,202
GRAND TOTAL RR		47,887	130,850	166,191	30,000				374,928
GRAND TOTAL OR		0	217,280	68,065	0				285,345
GRAND TOTAL RR and OR		47,887	348,130	234,256	30,000				660,273

OUTCOME	RR	OR	Total
OUTCOME 1		148,566	148,566
OUTCOME 2		68,604	68,604
OUTCOME 3	81,357	25,900	107,257
OUTCOME 4	293,571	42,275	335,846
Total	374,928	216,741	660,273

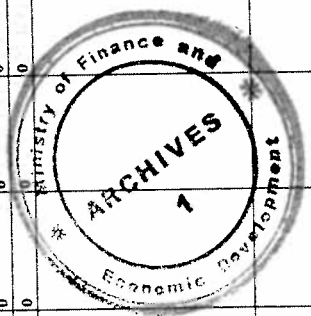
Somali National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



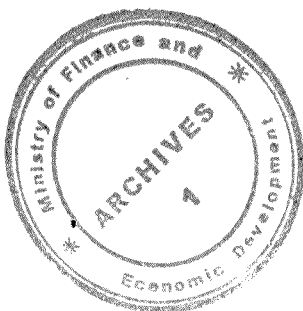
2008EFY Annual Work Plan (AWP)											
Region: Somali Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS											
UNDAF Pillar 4: Women, Youth and Children											
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT											
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services											
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services											
IP Outcome 1: Women have increased income for improved livelihoods											
Indicator 1: No. of women that have accessed BDS/ for starting and/or expanding their businesses. Baseline: women 1664 (2014) Target Women: 200 Data source: IP report BOWCYA	1.1. Provide basic business dev't skill (BDS) training for 200 women from the 10 IP implementing weredas for five days. 1.2. Provide revolving fund for 200 needy destitute women from the 10 IP implementing weredas.	5,000				BOWCYA	ILO	OR		5,000	
Indicator 2: No. of women that have received financial services for starting and/or expanding their businesses Baseline: 1664 Target: 200 Data source Women: GEWE IP Report		35,011				BOWCYA	ILO	OR		35,011	
Sub Total OR		40,011	0	0	0					40,011	
Sub Total OR unfunded		40,011	0	0	0					40,011	
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming											
Outcome 3: Strengthened institutional capacity for gender mainstreaming											
Indicator 1: Number of sectors that adopted and implemented sector-specific gender mainstreaming manual Baseline: two sectors developed. Health and Education gender mainstreaming guideline/manual Target 2: sectors Source of Data: BOWCYA Report	3. Support sectors to adopt and implement sector specific gender mainstreaming guideline. 3.1. Develop sector specific gender mainstreaming manual adopt, print and publish, and train 30 (15F and 15M) sector department heads 3.2. Support sectors to effectively implement sector specific gender mainstreaming and women empowerment strategies by conducting supportive monitoring by BOWCYA to selected sectors through review of key documents such as their plan, budget, report and provide feedback in a consultative process. 3.3. Conduct periodic sectors coordination meeting on gender to review progress of addressing gender equality and women's empowerment objectives identified in the GTP, sector development plans and the relevant CEDAW recommendations			8,000		BOWCYA	UNICEF	RR		8,000	
				8,000		BOWCYA	UNICEF	RR		8,000	
				6,954				OR		6,954	
				2,966		BOWCYA	UNICEF	RR		5,931	
Sub Total (RR)		0	10,966	10,966	0					21,931	
Sub Total (OR)		0	6,954	0	0					6,954	
Total (RR+OR)		0	17,920	10,966	0					28,885	





EXPECTED OUTPUTS and Indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
OUTCOME 4: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
Indicators 1: number of CC sites conducted Baseline 1: 40 CC sites in 5 Woredas Target: 40 Kabeles sites in 5 Woredas Indicator 2: Number of Kabeles declared FGM abandonment Baseline 3: Werada Target: 40 Kabeles in 5 Werada	4.1.Facilitate the undertaking of organized community mobilization towards abandonment of FGM/ HTP:		10,000			BOWCYA	UNICEF	RR		16,500
	4.1.1. Conduct Community conversation training for 40(20F and 20M) and support trained facilitators to conduct community conversation at community level for social norm change towards abandonment of FGM/ HTP across the selected 5 weradas: Dagahbur, Warder, Hargele, Danan and Gode									
	4.2.Engaging religious leaders, local administrations and key sectors to leverage their potential in addressing FGM/HTP		6,800			BOWCYA	UNICEF	RR		6,800
	4.2.1. Conduct 2 days social mobilization discussions forums on FGM/HTPs and VAW for consensus building with 50 (15 F and 35m) from religious leaders, leaders, elders, kebele administrators, schools and HTP/VAW practitioners to stop FGM/C across the 5 selected weradas: Dagahbur, Warder, Hargele, Danan and Gode			4,918				OR		4,918
	4.2.2. Conduct consultative meeting with werada administration and relevant community leader towards the abandonment of FGM/C and child marriage across the 5 selected weradas: Dagahbur, Warder, Hargele, Danan and Gode		4,500	4,500		BOWCYA	UNICEF	RR		9,000
	4.3.Strengthen the network on HTPs and facilitate the implementation of the communication strategy			5,000					RR	5,000
	4.3.1 Roll out social communication campaign (i.e. radio program, etc.) to promote girls' education target group - girls (inspire and motivate girls, role models) across the 5 selected Weradas Dagahbur, Warder, Hargele, Danan and Gode					BOWCYA	UNICEF			
	4.3.2 Support VAWC coordination towards the adaptation and endorsement of the national strategy and action plan on addressing VAWC to the regional context and support implementation		3,566	3,566		BOJ	UNICEF	RR		10,696
	4.4.1 Conduct field monitoring to ensure that religious leaders, trained community facilitators conducting social mobilization and CC towards FGM/HTP/GBV abandonment across the 5 selected weradas: Dagahbur, Warder, Hargele, Danan and Gode		4,000	4,000		BOWCYA	UNICEF	RR	M&E	12,000

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	4.5 Establish referral pathways in new locations /based on the comprehensive package /		5,976 1,111			BOJ	UNICEF	RR	DSA/VENUE	5,976 1,111
	4.6 Establish special investigation and prosecution units in new locations		6,000			BOJ	UNICEF	OR	DSA/VENUE	6,000
Sub Total (RR)		0	40,842	17,066	14,066					71,973
Sub Total (OR)		0	1,111	4,918	0					6,029
Sub-total Outcome 4 (RR + OR)		0	41,953	21,984	14,066					78,003
GRAND Sub Total RR		0	51,807	28,031	14,066					93,904
GRAND Sub Total OR		40,011	8,065	4,918	0					52,994
GRAND Total(RR+OR)		40,011	59,872	32,949	14,066					146,899
	OUTCOME	RR	OR	Total						
	OUTCOME 1		40,011	40,011						
	OUTCOME 2									
	OUTCOME 3	21,931	6,954	28,885						
	OUTCOME 4	71,973	6,029	78,003						
	Total	93,904	52,994	146,899						



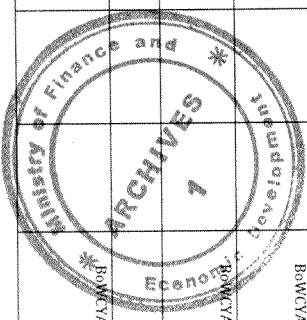
SNNP Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)												
Region: SNNP Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS												
UNDAP Pillar 4: Women, Youth and Children												
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT												
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET					
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description n	Total Amount USD		
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services												
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services												
Indicators: 1. Number of women who accessed saving and credit facilities and engaged in business												
Baseline= 0 Target = 630	Support TOT on business development services (familiarization)		4,500			BoWCYA	ILO	OR		4,500		
	Support the organization of BDS and Basic Business Skill and Entrepreneurship training workshops to targets women under financial support		18,000			BoWCYA	ILO	OR		18,000		
	Facilitate access to financial support to/for poor women and female-owned micro and small enterprises. (Establishing a scheme providing back-up guarantees, advocacy among relevant stakeholders, sensitize women to access the available financial services and channeling the credit funds through selected pertinent financial institutions)		66,418			BoWCYA	ILO	OR		66,418		
2. No of women equipped with marketable and business management skills												
Baseline= 0 Target = 630												
OR Total												
		0	88,918	0						88,918		
Sub-Total Outcome 1 (OR)												
UNDAP Output 12.3: Strengthened institutional capacity for gender mainstreaming												
JP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality and women's empowerment												
Indicators: 3.1) no of sectors supported and introduced; 3.2) no of sectors at regional level that adapted and implemented GM guideline; 3.4) # of oversighted sectors by the regional standing committee 3.5& 3.6) availability of disaggregated data systematically collected, analyzed and collected; 3.7) Number of women assumed leadership position Annual Target: 3.1) 10 regional sectors; 3.2)2 workshops; 3.4) 20 standing committee members; 3.5)40 trainees; 3.6)1 document; 3.7) 45 trainees	Support selected sectors to adopt and implement sector specific gender mainstreaming guideline. (This activity can involve manual adaptation, printing and publishing training on the manual and follow-up actions)		6,024	6,023		BoWCYA	UNICEF	RR		12,047		
			4,995				UNWOMEN	OR		4,995		
	Sensitization workshop on the adaptation and implementation of GM guideline for regional, zonal and woreda sector heads and technical experts	2,700	3,468			BoWCYA	UNDP	RR		6,168		
	Provide technical assistance to selected regional cabinets for the endorsement of gender sensitive plans and budgets		4,995			BoWCYA	UNWOMEN	OR		4,995		
	Provide training for regional council members and standing committee on gender sensitive plans and budget relation to their oversight function		6,300			BoWCYA	UNDP	RR		6,300		
	Training for bureau experts on systematic data recording, collection, analysis and reporting	5,400					UNDP	RR		5,400		
	Undertake systematic collection, analysis and documentation of sex disaggregated data to feed in to planning and monitoring across sectors (Best practices, Lesson Learned, Challenges)		5,465			BoWCYA	UNDP	OR		5,465		



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	Capacitate /provide training for women professionals and leaders from regional sector bureaux on transitional leadership and decision making and support women leadership development programmes/institutions through linkages with existing institutions (Training, panel of women leaders/scholars, consultation, etc.)	6,000	5,823			BoWCYA	UNDP	RR		6,000
	Creating accountability and rewarding mechanism on gender mainstreaming among all sectors (Adaptation and use the gender mainstreaming leveling tool, advocate and introduce accountability performance monitoring and rewarding system, policy dialogue, mapping of good practices and experience sharing among stakeholders, etc.)		7,000			BoWCYA	UNDP	RR		7,000
Sub-total Outcome 3 (RR)		14,100	28,615	6,023						48,738
Sub-total Outcome 3 (OR)		0	15,455	0	0					15,455
Sub-total Outcome 3 (RR + OR)		14,100	44,070	6,023	0					64,193
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination.										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicators:		15,400				BoWCYA	UNICEF 5400 UNFPA 10000	RR		15,400
# 1 of febeles that publicly declared abandonment of HTPs Baseline = 0 Target= 170 Data source: BOWCYA	Conduct training on HTPs/GBV including SRH/HIV/AIDS for 250 leaders of Women Development Groups (WDGs)		8,600	5,000		BoWCYA	UNFPA 10000 UNICEF 3600	RR		13,600
	Conduct awareness creation on HTPs/GBV including SRH/HIV and AIDS for 1500 members of WDGs			4,983			UNFPA	OR		4,983
# 2. No. of survivors of violence who accessed service Baseline = 0 Target = 20 Data source: BOWCYA	Conduct training on HTPs and GBV for new 150 facilitators to facilitate regular community conversation	10,084				BoWCYA	UNFPA	RR		10,084
	Conduct community conversation on GBV/HTPs at community level		11,674	8,000		BoWCYA	UNICEF 6750 (2nd Qn) UNFPA 12924	RR		19,674
# 3. No. of leaders and members of Women Development Groups (WDGs) who have increased their awareness, knowledge and skills on HTPs/GBV including SRH and HIV/AIDS; Baseline = 0 Target = 250 Data source: BOWCYA	Create awareness on the existing policy / legal provisions in 7 woredas for law enforcement partners and others (such as police, justice, women organization and WDG leaders) at woreda levels		2,757			BoWCYA	UNICEF	RR		2,757
	Establish and manage emergency fund to provide financial support for women who exposed to violence and who critically need support		4,573	4,250		BoWCYA	UNWOMEN UNFPA	OR RR		4,513 8,823
#4. Availability of emergency fund which is able to provide financial support for women exposed to violence and critically need support;	Support the functioning of coordination mechanisms for better coordination of interventions on HTPs/GBV at regional level (network regional level network strengthen smooth functioning)		1,935				UNWOMEN	OR		1,935

EXPECTED OUTPUTS and Indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
Baseline = NO Target = YES Data source: BOWCYA	Provide safe house services for survivors of violence			52,502		BOWCYA	UNFPA	RR		52,502	
	Facilitate public declaration forums in seven woredas on the abandonment of HTPs				10,000	BOWCYA	UNFPA	RR		10,000	
	Organize 3 days' training on VACW case management for 110 personnel working in special investigation and prosecution units and service providers in key partners offices	6,300				BOJ	UNICEF	RR		6,300	
	Assess material and technical capacity of 8 towns' special units and support with material and technical inputs.	3,600	9,515			BOJ	UNICEF	RR		13,115	
			2,744					OR		2,744	
	Convey regular quarterly meeting with coordinating bodies and monitor VACW action plan implementation		3,600		3,600	BOJ	UNICEF	RR		7,200	
Sub-total Outcome 4 (OR)		35,384	40,719	69,752	13,600					159,455	
		0	4,679	9,496	0					14,175	
Sub-total Outcome 4 (RR + OR)		35,384	45,398	79,248	13,600					173,630	
	Programme Management: Organize field visits and review meetings and produce and disseminate documentation materials on the joint programme		9,880	1,000			ILO	OR		9,880	
			2,430				UNDP	RR		3,430	
			607					OR		607	
			6,351				UNICEF	RR		6,351	
				647				RR		647	
				1,827				OR		1,827	
				13,258				UNFPA	RR		13,258
											23,686
Sub-total Programme Management (RR)		0	8,781	14,905	0					23,686	
Sub-total Programme Management (OR)		0	10,487	1,827	0					12,314	
Sub-total Programme Management (RR + OR)		0	19,268	16,732	0					36,000	
Grand Total (RR)		49,484	78,115	90,680	13,600					231,879	
Grand Total (OR)		0	119,539	11,323	0					130,862	
Grand Total (RR + OR)		49,484	197,654	102,003	13,600					362,741	
		RR	OR	Total							
OUTCOME			88,918	88,918							
OUTCOME 1											
OUTCOME 2		48,738	15,455	64,193							
OUTCOME 3		183,141	26,489	209,630							
OUTCOME 4		231,879	130,862	362,741							
Total											

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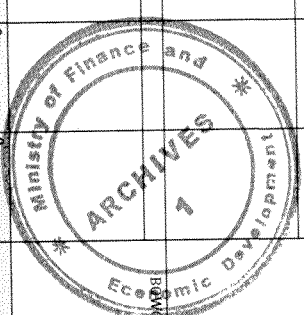
Benshangul Gumuz Regional State

EFY 2008 Annual Work Plan (AWP)

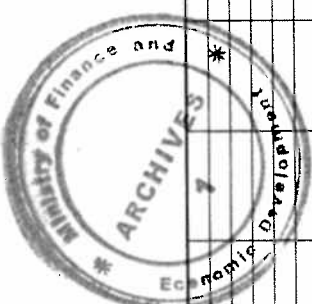
Program Name- Gender JP



2008EFY Annual Work Plan (AWP)												
Region: Benishangul Gumuz Regional State , BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS												
UNDAF Pillar 4: Women, Youth and Children												
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT												
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			Total Amount USD		
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description			
UNDAF Outcome 12: By 2015, women and youth are increasingly participated in advocacy, social mobilization and decision making, and benefiting from livelihood opportunities and targeted social services												
UNDAF Output 12.1: Women and youth have increased access to financial and non financial services												
JP Outcome 1: Women have increased income from improved livelihoods Indicator 1: Number of women's that have received financial services for starting and/or expanding their businesses Baseline: 193 Annual Target: 50	1. Facilitate access to financial support to/for Newly Established women (cooperatives, female entrepreneurs, associations) through selected commercial financial institutions; also related Training and advocacy among Beneficiaries and relevant stakeholders in 2 Woredas for 30 Females 2. Provide capacity building training towards economic empowerment for existing low-income women IGA Group, cooperative or association on gender sensitive entrepreneurship development, and business management skills) together with revolving fund for 20 females in 1 woreda	X	6,100			BOWCYA	ILO	OR	Per diem, transportation, stationery, hall rent through DCT	6,100		
JP Outcome 1 Total		10,322		0		0				10,322		
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making												
JP Outcome 2: Women and girls have increased opportunities for education, leadership and decision making Indicator: Availability of functional girls' education coordination mechanism at regional and woreda levels Baseline: None Target: 8 Coordination forum	1. Organize regional girls' education forum on participation, retention and achievements	X	4,766			REB	UNICEF	OR	DSA, travel cost, refreshment, stationery cost (DCT)	4,766		
JP Outcome 2 Total		0		4,766		0		0		4,766		
UNDAF Output 12.3: Strengthened institutional capacity for gender mainstreaming												
JP Outcome 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality Indicator : No of sectors reviewed and feedback provided Baseline: 0 Annual Target: 12 Indicator: No of sector coordination meeting Baseline: 0 Annual target: 2	1. Conduct regular supportive supervision to 12 selected sectors and organize consultative feed back sessions. 2. Support the joint Gender Network of BOWCYA and sectors to conduct Review Meeting on progress of addressing gender equality and women's empowerment objectives identified on GTP and the relevant CEDAW recommendations	X	897			BOWCYA	UNICEF	OR	Per diem, stationery, refreshment, hall rent through DCT	1,794		
JP Outcome 3 Total		897		2,979		897		2,679		7,452		



EXPECTED OUTPUTS and indicators Including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 13: By 2015 Women, Youth and Children's are increasingly protected and rehabilitated from abuse, violence, exploitation & discrimination											
UNDAF output 13.1 : Increased institutional capacity and communities have enhanced their capacity to promote and protect the right of women, youth and children's											
Indicator 1: Endorsed national plan on FGM, Child Marriage & Abduction											
Baseline: None											
Annual target: 12 Kebeles											
JP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the right of women, youth and children's	1. Train community dialogue facilitators on FGM/C, Child marriage, VAWC and HIV, and conducting CICs in targeted kebeles	4,500				0	BoWYCA	UNICEF	RR	Per diem, transportation, stationery, hall rent (DCT)	4,500
	2. Train law enforcement bodies on HTP (FGM/C and child marriage), VAWC and HIV related laws;			1,269		0	BoWYCA	UNICEF	OR	Per diem, transportation, stationery, hall rent (DCT)	1,269
	3. Strengthen/Establish Gender clubs in and out of school at kebele level		3,666				BoWYCA	UNICEF	RR	Per diem, transportation, stationery, hall rent (DCT)	3,666
	4. Organize Consensus building workshop with key Community leaders and religious leaders to stop FGM/C and child marriage		3,400				BoWYCA	UNICEF	RR	Per diem, transportation, stationery, hall rent (DCT)	3,400
	5. organize Consultative meeting with woreda administration and relevant community leaders towards the abandonment of FGM/C and child marriage				3,139		BoWYCA	UNICEF	RR	Per diem, transportation, stationery, hall rent (DCT)	3,139
	6. supportive supervision (M&E)				774		BoWYCA	UNICEF	RR	Per diem, transportation, (DCT)	774
JP Outcome 4 Sub Total (BoWYCA)		4,500	7,066	5,182		0					16,748
Indicator: No of regions that endorsed the VAC strategies	1. Organize consultation meeting towards establishing the coordination structure		3,090			0	BoJ	UNICEF	RR	Refreshment, Per diem, transportation, stationery, hall rent, fuel (DCT)	3,090
Target : 1 regional strategy	2. Development and signing of a memorandum of understanding governing the coordinating body		209				BoJ	UNICEF	OR	stationary, transportation, refreshment, hall rent, per diem (DCT)	209
				78							78
JP Outcome 4 Sub Total (BoJ)			3,299	78		0					3,377
JP Outcome 4 Total			4,500	10,365	5,260	0					20,125
	Grand Sub Total (RR)		4,500	13,135	3,913	2,679					24,226
	Grand Sub Total (OR)		897	15,297	2,244	0					18,438
	Grand Total (RR+OR)		5,397	28,432	6,157	2,679					42,664
	OUTCOME				Total						
	OUTCOME 1		RR	10,322	10,322						
	OUTCOME 2			4,766	4,766						
	OUTCOME 3			5,658	1,794	7,452					
	OUTCOME 4			18,569	1,556	20,125					
	Total		24,226	18,438	42,664						



Gambella Regional State

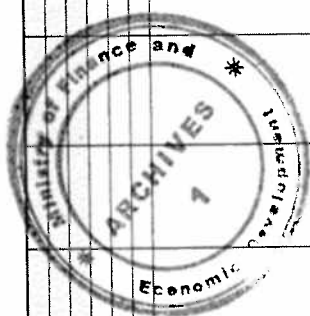
EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)											
Region: Gambella Regional State, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS											
UNDAF Pillar 4: Women, Youth and Children											
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT											
USD											
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD	
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services											
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services											
Indicator 1: Women have increased income for improved livelihoods		1. Provide capacity building training towards economic empowerment of low-income women on gender sensitive entrepreneurship development, and business management skills training for 50 women and girls	4,300				BOWCYA	ILO	OR	Per diem, transportation, stationery, hall rent through DCT	4,300
Indicator 1: Number of women that have accessed BPS for starting and/or expanding their businesses											
Base line: 200											
Annual target: 50											
Indicator 2: Number of women and youth that have received business management training and financial services for starting and/or expanding their businesses		2. Provide training and start up capital for 30 vulnerable female headed households and women's working in informal sectors to engage on IGA in four /4/ woreda		3,073			BOWCYA	ILO	OR	Per diem, transportation, stationery, hall rent through DCT	3,073
Base line: 200											
Annual target: 30											
OR Total			4,300	3,073	0	0					7,373
Sub total Outcome 1			4,300	3,073	0	0					7,373
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making											
Indicator 2: Women and girls have increased opportunities for education, leadership and decision making		1. Provide scholarship grant to 10 poorest upper primary and lower secondary school girls in align with systematization of tutorial classes for the group					REB	UNICEF	OR	Per diem, transportation, stationery, hall rent through DCT	2,404
Indicator 2: Availability of functional girls' education coordination mechanism at regional and woreda levels											
Base line: 0											
Target: 3 Woredas		2. Joint supervision and monitoring on progress of scholarship grant and coordination of GIP			1,000		BOWCYA	UNICEF	OR	Per diem, transportation, stationery, hall rent through DCT	1,000
OR Total			0	0	2,202	1,202					3,404
Sub total outcome 2			0	0	2,202	1,202					3,404
UNDAF output 12.3 : Strengthened institutional capacity for gender mainstreaming											
Indicator 3: Federal and local government institutions have strengthened their capacity to implement national and international commitments on gender equality		1. Organize training workshop on gender mainstreaming for 50 officials and experts drawn from 4 target woredas	4,041				BOWCYA	UNICEF	RR	Per diem, transportation, stationery, hall rent through DCT	4,041
Indicator 1 : # of government officials/ experts trained											
Base line: 20											
Annual target: 50											
Indicator 2 : # of dialogue forums conducted		2. Organize a joint forum of BOWCYA and sectors to conduct dialogue on gender equality and women empowerment, objective identified in GTP, sectors development plan and the relevant CEDAW recommendations		1,282			BOWCYA	UNICEF	OR	Per diem, transportation, stationery, hall rent through DCT	1,282
Base line: 3											
Annual Target: 1											
OR Total			4,041	1,282	0	0					5,323
Sub total outcome 3			4,041	1,282	0	0					5,323

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UND Af outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1: Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicators:										
#1. Number of kebeles that have declared FGM/C and child marriage abandonment in the region Baseline: 4 kebeles (in four woredas) Target: 4 Kebeles Data source: BOWCYA	1. Training of community dialogue facilitators on FGM/C, Child marriage, VAWC and HIV for 48 participants from four target woredas	X 4,376				BOWCYA	UN	RR	Per diem, transportation, stationery, hall rent through DCT	4,376
	2. Training of law enforcement bodies on HTP (FGM/C and child marriage), VAWC and HIV related laws for 24 participants from four target woredas		X 2,207			BOJ	UN	RR	Per diem, transportation, stationery, hall rent through DCT	2,207
			X 205					OR	Per diem, transportation, stationery, hall rent through DCT	205
			X 3,000				BOWCYA	UN	RR	Per diem, transportation, stationery, hall rent through DCT
#2. No. of community dialogue facilitators improved their competency on FGM/C, Child marriage, VAWC and HIV Baseline: 0 Target: 48 Data source: BOWCYA	3. Establishment of Gender clubs in and out of school at kebele level including youth centers									
			X 3,680			BOWCYA	UN	RR	Per diem, transportation, stationery, hall rent through DCT	3,680
#3. Availability of Gender clubs in and out of school at kebele level including youth centers Baseline: no Target: yes Data source: BOWCYA	4. Support organization of sensitization and advocacy events during Zero tolerance day, IDG, March 8 and sixteen days of activism									
				X 906		BOWCYA	UN	OR	Per diem, transportation, through DCT	906
#2. No. of law enforcement bodies who have increased their knowledge on HTP (FGM/C and child marriage), VAWC and HIV related laws Baseline: 0 Target: 24 (cumulative) Data source: BOWCYA	5. Monitoring and evaluation									
RR Total		7,376	5,887	0	0					13,263
OR Total		0	205	906	0					1,111
Sub total - Outcome 4		7,376	6,092	906	0					14,374
Grand Total (RR)		7,376	5,887	0	0					13,263
Grand Total (OR)		8,341	4,560	3,108	1,202					17,211
Grand Total (RR+OR)		15,717	10,447	3,108	1,202					30,474
<div>OUTCOME</div> <div>OUTCOME 1</div> <div>OUTCOME 2</div> <div>OUTCOME 3</div> <div>OUTCOME 4</div> <div>Total</div> <div>RR</div> <div>OR</div> <div>Total</div> <div>7,373</div> <div>3,404</div> <div>5,323</div> <div>14,374</div> <div>13,263</div> <div>1,111</div> <div>5,323</div> <div>14,374</div> <div>13,263</div> <div>13,807</div> <div>30,474</div>										



Harari National Regional State

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)										
Region: Harari Regional Estate, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS										
UNDAF Pillar 4: Women, Youth and Children										
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT										
USD										
EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services										
UNDAF Output 12.1: Women and youth have increased access to financial and non-financial services										
IP Outcome 1: Women have increased income for improved livelihoods										
Indicator: No. of women that have accessed BDS and financial services to start and/or expanded their businesses with IP support	1. Organize a women in the informal sector and build their capacity for collective interest and deliver BDS to their members and self help groups(Cooperatives)		x	302			ILO	OR	302	
Target: 17 women	2. Provide financial and technical inputs towards economic empowerment of low-income urban women		x	4,613			ILO	OR	4,613	
OR Total		0	4,915	0					4,915	
Sub Total			4,915						4,915	
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination										
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children										
IP Outcome 4: Federal and local level institutions and communities have enhanced their capacity to promote and protect the rights of women and girls										
Indicator: # of awareness raising interventions designed and implemented	3. Training for the law enforcement agencies and for women prosecutors and judges on legal instrument on women's right, international conventions and GBV response and regular follow up meeting		x	2,457	x		BOWCYA	UN	RR	4,914
Indicator: Percentage of community members with adequate knowledge on policies and legal provisions regarding rights of girls and women and HTP/GBV	4. Facilitate leadership and community mobilization for the rights of women and girls ('Champions', religious and community leaders, media)				x		BOWCYA	UN	RR	2,457
	5. Establish and strengthen special GBV investigation and prosecution unit to a defined standard		1,471				BOWCYA	UN	RR	1,471
			137				BOWCYA	UN	OR	137
	6. Supporting partnership and coordination mechanisms on gender based violence			604			BOWCYA	UN	OR	604
RR Total		0	3,928	4,914	0				8,842	
OR Total		0	137	604	0				741	
Total RR and OR									9,583	
Grand Total (RR)		0	4,065	5,518	0				8,842	
Grand Total (OR)		0	3,928	4,914	0				5,656	
Grand Total (RR+OR)		0	8,990	5,518	0				14,498	
ARCHIVES										
OUTCOME	RR	OR	Total							
OUTCOME 1		4,915	4,915							
OUTCOME 2			-							
OUTCOME 3			-							

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EFY				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description
	OUTCOME 4	8,842	741	9,583					
	Total	8,842	5,656	14,498					



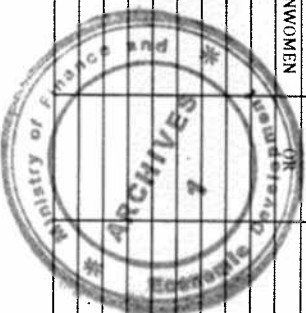
Drie Dawa City Administration

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008EFY Annual Work Plan (AWP)												
Region: Dire Dawa Administration, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS												
UNDAF Pillar 4: Women, Youth and Children												
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPOWERMENT												
USD												
EXPECTED OUTPUTS and indicators including annual targets		PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs		TIME FRAME 2008EFY				RESPONSIBLE PARTY		PLANNED BUDGET		
				Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
UNDAF Outcome 12: By 2015, women and youth are increasingly participating in advocacy, social mobilization and decision-making, and benefiting from livelihood opportunities and targeted social services												
JP Outcome 1: Women have increased income for improved livelihoods												
Indicator 1: Number of women that have accessed BDS for starting and/or expanding their businesses		Economic empowerment of women working groups presently functioning within Federal Prison Institution (Dire Dawa Sub-Office)			x			BoWCYA	ILO	OR	Training & technical supports	1,706
Indicator 2: Number of women and youth that have received financial services for starting and/or expanding their businesses		Economic empowerment of women working groups presently functioning within 06 urban Keble of the administration			x			BoWCYA	ILO	OR	Loan	2,487
Baseline: Women: 15000 Target: Women: TBD Data source: Women: GEWE JP Report		Organizing capacity building training sessions on "Business & Managerial Skills"			1,470			BoWCYA	ILO	OR	Training	1,470
		Monitoring and supervision				39		BoWCYA	ILO	OR	DSA, Refreshment, Stationery, Fuel	39
OR Total				0	5,663	39	0					5,702
Sub total Outcome 1				0	5,663	39	0					5,702
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination												
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children												
JP OUTPUT 4: Increased Institutional & Community Capacity to Promote & Protect the rights of Girls & Women												
Indicator 1: Number of reports produced on GBV and indicators		Strengthening Dire Dawa police commission's institutional capacity by designing GBV data recording and managing software system		4,291				BoWCYA	UNWOMEN	RR	Professional fee	4,291
Indicator 2: Number of service centers providing services for survivors of gender based violence supported/established with UN support		Capacitating the working mechanisms of the already established "Women's & Children's Special court" materially		1,511					UNWOMEN	RR		1,511
Indicator 3: Multi-sectoral coordination mechanism to address GBV/VAWC and in place at federal and regional level		Providing educational support for those women presently working within various justice and police institutions		1,620				BoWCYA	UNWOMEN	RR		1,620
		Strengthening the established safe house center materially		1,128					UNWOMEN	RR		1,128
				701					UNWOMEN	OR		701
Sub total outcome 4 (RR)				0		0						8,550
Sub total outcome 4 (OR)				0		0						701
Sub total outcome 4 (RR and OR)				0		0						9,251
RR Grand total				0		0						8,550
OR Grand total				0		0						6,403
Grand Total (RR and OR)				0		0						14,953
OUTCOME		RR		OR		Total						
OUTCOME 1				5,702		5,702						



EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List of activities including M & E to be undertaken during the year towards stated CP outputs	TIME FRAME 2008EY				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Contributing UN Agency	Source of Fund	Budget Description	Total Amount USD
	OUTCOME 2			0						
	OUTCOME 3	0		0						
	OUTCOME 4	8,550	701	9,251						
	Total	8,550	6,403	14,953						



Addis Ababa City Administration

EFY 2008 Annual Work Plan (AWP)

Program Name- Gender JP



2008ERY Annual Work Plan (AWP)									
Region: Addis Ababa City Administration, BUREAU OF WOMEN, CHILDREN AND YOUTH AFFAIRS									
UNDAF Pillar 4: Women, Youth and Children									
Programme Name: JOINT PROGRAMME ON GENDER EQUALITY AND WOMEN'S EMPLOYMENT									
EXPECTED OUTPUTS and indicators including annual targets		TIME FRAME 2008ERY				RESPONSIBLE PARTY	PLANNED BUDGET		
List of activities including M & E to be undertaken during the year towards stated CP outputs		Q1	Q2	Q3	Q4		Contributing UN Agency	Source of Fund	Total Amount USD
UNDAF Outcome 12: By 2015, Women and Youth are increasingly participating in advocacy, social mobilization and decision making and benefiting from livelihood opportunities & targeted social services									
UNDAF Output 12.1: Increased accessibility of financial and non-financial services to economically disadvantaged women		Indicators: 1. number of women trained on BDS							
Baseline: 0									
Target: 120									
1. Provide Entrepreneurship and business development skill training for 120 members of the existing women groups in Arada and Gulele sub cities		4,000				BowCVA	JP/UN Women	OR	4,000
2. Provide equipment/materials for the existing women groups				8,031		BowCVA	JP/UN Women	OR	8,031
RR Sub Total									
OR Sub Total		0		0					
Total		0		12,031					12,031
UNDAF Output 12.2: Increased capacities and opportunities of women and youth for participation, leadership and decision making		0		12,031					12,031
Indicator: # number of girls that benefited from the financial support Baseline: 0 Target: 30		1,672				BoE	JP/UNICEF	OR	1,672
Provide financial support and sanitary materials for vulnerable girls in three sub cities									
OR sub total									
Total		1,672		0					1,672
UNDAF Outcome 13: By 2015, women, youth and children are increasingly protected and rehabilitated from abuse, violence, exploitation and discrimination.		1,672		0					1,672
UNDAF Output 13.1 Increased institutional capacity and community level knowledge to promote and protect the rights of women, youth and children		1,672		0					1,672
JP OUTCOME 4: Increased institutional and community capacity to promote and protect the rights of girls and women		2,500				BowCVA	JP/UNFPA	RR	2,500
Indicators:									
#1: Number of weredas that adopted public declarations on abandonment of HTTs						BowCVA	JP/UNFPA	RR	2,500
Baseline: 0									
Target: 10						BowCVA	JP/UNFPA	RR	3,000
#2: Action plan of the safe city network at city administration level adopted									
Baseline: no									
Target: yes									
#3: #4: No. of law enforcement bodies who have increased their knowledge on issues related to VAWG						BowCVA	JP/UNFPA	RR	1,600
Baseline: 0									
Target: 200						BowCVA	JP/UNFPA	RR	10,945
Organize and manage community dialogue sessions for HTTs/GBV in 10 sub cities		3,000		4,945					
				1,512					
Sub total for RR		3,000		7,445					
Sub total for OR		0		1,512					
Total RR		0		1,512					
Total OR		3,000		7,445					
		1,672		13,543					
		4,672		20,988					
Grand Total				7,600					
				0					
OUTCOME 1		RR		OR		Total			
OUTCOME 2				12,031		12,031			
OUTCOME 4				1,672		1,672			
Total		18,045		1,512		19,557			
		18,045		15,215		33,260			

